# APPLICATION FOR EMPLOYMENT CITY OF RALSTON, NEBRASKA

### **EQUAL OPPORTUNITY EMPLOYER**

### **POLICE OFFICER**

Social Security Number

Ralston Police Department
7400 Main Street
Ralston, NE 68127
Have you ever been employed by the City of Ralston?YesNo If yes, Dates:
MINIMUM QUALIFICATIONS:
<b>EDUCATION:</b> Nebraska State Statute 81-1410 states that a qualified candidate must have graduated from high school or must possess certification of an educational development of at least a high school graduation level.
Do you have a high school diploma or G.E.D.?YesNo
DRIVER'S LICENSE: An applicant must possess a valid current driver's license throughout the entire selection process.
Do you have a current valid driver's license?YesNo DL #
AMERICANS WITH DISABILITIES ACT SUPPLEMENT: READ BEFORE SIGNING
I have read the Application Supplement, which lists the essential functions for the position of Police Officer. I am able to perform these essential functions with or without reasonable accommodation as provided by the Americans with Disabilities Act.
(Applicant Signature) (Date)
<b>VETERAN'S PREFERENCE</b> : To claim 5 veteran's preference points, you must submit proof of service (such as a DD-214) that includes date of induction, date of honorable separation and Social Security number. You must have completed more than 180 consecutive days of active duty. To receive credit for disability, you must submit proof of eligibility from the Veteran's Administration dated within the last 12 months.
Do you qualify for Veteran's Preference Points?YesNo Disability?YesNo
READ BEFORE SIGNING
I understand that any false information I record in this application will be sufficient reason for rejection of my application or termination of my employment. I herewith authorize and request each and every former employer, person, firm or corporation to answer any and all questions that may be asked and herewith hold such persons harmless for giving any and all information within their knowledge or records.
within their knowledge of records.

APPLICATIONS MUST BE SIGNED AND DATED IN ORDER TO BE CONSIDERED Ralston Police Department

#### **Background/Personal History Statement**

#### **INSTRUCTIONS TO THE APPLICANT**

The information you provide in the Personal History Statement will be used in the investigation into your background to assist in determining your suitability for the position of **Police Officer** with the Ralston Police Department. Please fill out the questionnaire **completely** and **accurately**.

Please print in **black ink** or type your responses. You must respond to **ALL** questions. If a question does not apply to you, write N/A (not applicable) in the space provided for your answer. If you need more space to respond to a question, **use page 39** on this form and identify the additional information by the category.

**Disqualification:** It is to your advantage to respond openly. There are very few automatic reasons for rejection of employment. Even issues of prior misconduct such as drug use, theft or arrest, in and of themselves, are not automatically disqualifying. However, deliberate misstatements, omissions, or falsehoods, can and often result in your application being rejected, regardless of the nature or reason for the omission. Any unfavorable factors in your background will be evaluated in terms of the circumstances and facts surrounding its occurrence, and its degree of relevance to the job of **Police Officer.** 

Bear in mind that all statements are subject to verification through your background investigation and/or polygraph exam. You must account for all time periods in your background and it is your responsibility to update your background investigator of any changes that arise after you having submitted this Personal History Statement.

Your signature below indicates that you fully understand the procedures and responsibilities stated above.
Signature:
Printed Name:
Date Completed:

#### **IMPORTANT REMINDERS**

When listing addresses, include: full street address, apartment numbers, City, State, and zip code. Also include area codes with all phone numbers.

While your background investigation is in progress, it is your responsibility to immediately report to your background investigator any changes in your status including, but not limited to:

- Change in name
- Change in address
- Change in contact information
- Any contact with a law enforcement agency
- Citations
- Arrests
- · Criminal or civil complaints
- Changes in employment (to include: termination, suspension, reprimand, and any internal investigations.)

### **DOCUMENTS REQUIRED**

- Original or Certified Copy of Birth Certificate
- Naturalization Document (if applicable)
- Certificate of Citizenship (if applicable)
- Birth Abroad to U.S. Citizen (if applicable)
- Adoption papers (if applicable)
- Marriage license(s)
- Divorce decree(s)
- Legal name change documents
- Bankruptcy papers
- Driver's License
- Passport
- Social Security Card
- Prior Law Enforcement Certificates
- Selective Service Verification
- Military DD214 (undeleted Member 4), Other Military Separation Documents
- High School Diploma
- College Diploma, if applicable

Your signature below indicates that you fully understand the procedures and responsibilities stated above.

Signature:	 	 
Printed Name:	 	 
Date Completed:		

# Personal History Statement

Personal In	rormation:				
Name: Last/First/Middle		Social S	Social Security Number:		
Other Names You H	ave Used or Been Kn	nown By (Including N	/laiden Names, Adopt	tive Name & Nickname	s):
Current Address:					
Driver's License Nur	nber/State:	Home/Cell	l Telephone:	Work Telephone:	
Birthdate (MM/DD/Y	YYY):		Birthplace (City,	County, State, Country	<u>')</u> :
Email Address:			List All Other E-r	mail Addresses:	
For Purpose	es of Identifi				
Gender:	Race (Optional):	Height:	Weight:	Hair Color:	Eye Color:
List any distinguishir	ng marks, scars, or ta	ttoos:			
Relatives:					
Spouse/Domestic Pa	artner Name:		Address:		
Email:			Phone Number:		
Length of Relationship:  Is there, or has there involving you and this		ere ever been, a Prote this individual?	ective Order/Restrainin	ig Order in effect	
		Yes No			
Former Spouse/Form	mer Domestic Partnei	Name:	Address:		
Email:			Phone Number:		
Length of Relationsh	nip:	Is there, or has the involving you and		ective Order/Restrainin	g Order in effect
		Yes No			

Relatives Continued:			
Mother Name:	Address:		
Email:	Phone Number:		
La thorough to the Code (Doube to the	Ondersia officialism bis account of this is distinctly		
Is there, or has there ever been, a Protective Order/Restraining	Order in effect involving you and this individual?		
Yes No No			
Father Name:	Address:		
Email:	Phone Number:		
Ellidii.	Priorie Number.		
Is there, or has there ever been, a Protective Order/Restraining	Order in effect involving you and this individual?		
Yes No			
res No			
Sibling(s) (Still Living)	Address:		
Name:	, 144, 533,		
Email:	Phone Number:		
Is there, or has there ever been, a Protective Order/Restraining Order in effect involving you and this individual?			
Yes No			
Sibling(s) (Still Living) Name:	Address:		
Email:	Phone Number:		
Is there, or has there ever been, a Protective Order/Restraining	Order in effect involving you and this individual?		
Yes No No			
Sibling(s) (Still Living)	Address:		
Name:			
Email:	Phone Number:		
Email:	Priorie Number:		
Is there, or has there ever been, a Protective Order/Restraining	Order in effect involving you and this individual?		
	oraci in check involving you and this marviadar.		
Yes No			

### References:

List only persons you have known for at least six months. Do NOT list relatives, former employers, teachers, or doctors. List a minimum of **six** references.

Name:	Address:		Email:	
Telephone(s):		Place of Employmen	t:	
Name:	Address:		Email:	
ivame.	Address.		Email.	
Telephone(s):		Place of Employmen	it:	
N			Le :	
Name:	Address:		Email:	
Telephone(s):	l	Place of Employmen	t:	
Name:	Address:		Email:	
Telephone(s):		Place of Employmen	t:	
Name:	Address:		Email:	
Telephone(s):	I	Place of Employmen	t:	
			- "	
Name:	Address:		Email:	
Telephone(s):		Place of Employmen	ıt:	
Name:	Address:		Email:	
Name.	Address.		EIIIdii.	
Telephone(s):		Place of Employmen	t:	
Name:	Address:		Email:	
Telephone(s):		Place of Employment:		
Nama	Addross:		Email:	
Name:	Address:		Eman:	
Telephone(s):		Place of Employmen	t:	

# List all schools you attended, beginning with high school. Complete Address GPA School Dates Attended Diploma/Degree List any awards or merits you have received during your educational career: List any activities you have been involved in throughout your educational career: List any school suspensions, expulsions, or discipline of any kind: Have you ever been placed on academic probation or disciplinary probation? Yes No School References: List teachers or counselors in schools that you have attended in the last three years that are willing to provide you a reference. Name School Address Email Telephone

**Educational History:** 

Special Skills:					
List any skills you fe any certifications or	el would advar	nce you ou poss	r performance in the sess.	position you have	applied for. Also list
,	<u></u>	<u> </u>			
Foreign:					
Do you have any foreign	language ability?	Yes	No 🗌		
If yes, complete below.					
Language Example: Spanish	Read Fluent		Write Good	Speak Fluent	Comprehension Good
Example: Oparion	rident		2000	rident	
	<u> </u>				
Have you ever traveled o	outoido the LLC 2	Yes	No 🗍		
	diside the 0.3.	165	] 140 []		
Details:					
During your travel abroad	d, did you have an	y contact	with a law enforcement e	ntity? Yes 🗌 🛚 1	No 🗌
Details:					
Volunteer Wor	·k·				
List all volunteer and		ervice v	ou have participated	in. Include only ve	olunteer work within
the last five years.			' '		
Organizatio	on		Details	Contac	t Person (Name/Email)
					,

### Residences:

List all of the addresses where you have lived in the last seven (7) years. Begin with your present address and list backwards. If the residence is a military base/post, identify the name of the base, nearest city/state/zip. **If you need more space, use page 39.** 

Current Address.				
Rental/Mortgage Company or Name of Landlord:			Address/Phone/Email/Fax:	
Move-in Date:	Move-out Date:	Reason for Moving	]:	
Roommate(s) Name/	l Nature of Relationship:	Telephoi	ne:	Email:
Roommate(s) Name/	Nature of Relationship:	Telephoi	ne:	Email:
Roommate(s) Name/	Nature of Relationship:	Telephoi	ne:	Email:
Explain any late payr	ments, judgments, or fo	rfeiture of deposit(s):		
Did Police or Fire eve	er respond for any reas	on? If yes, provide o	letails.	
Address:				
Rental/Mortgage Cor	mpany or Name of Land	dlord:	Address/Phone/Email/Fax:	
Move-in Date:	Move-out Date:	Reason for Moving	j:	
Roommate(s) Name/	Nature of Relationship:	Telephoi	ne:	Email:
Roommate(s) Name/Nature of Relationship: Telep			ne:	Email:
Roommate(s) Name/Nature of Relationship: Telep		Telephoi	ne:	Email:
Explain any late payr	ments, judgments, or fo	rfeiture of deposit(s):		
Did Police or Fire eve	er respond for any reas	on? If yes, provide o	letails.	

# Residences (Continued):

Address:				
Rental/Mortgage Company or Name of Landlord:  Address/Phone/Email/Fax:				
Rental/Mortgage Cor	Rental/Mortgage Company or Name of Landlord:		Address/Priorie/Email/Fax.	
Move-in Date:	Move-out Date:	Reason for Moving	g:	
Roommate(s) Name/	Nature of Relationship:	Telepho	ne:	Email:
Roommate(s) Name/	Nature of Relationship:	Telepho	ne:	Email:
Roommate(s) Name/	Nature of Relationship:	Telepho	ne:	Email:
Explain any late payr	ments, judgments, or fo	rfeiture of deposit(s)	:	
Did Police or Fire eve	er respond for any reas	on? If yes, provide o	details.	
	,	, ,,		
Address:				
Rental/Mortgage Company or Name of Landlord:  Address/Phone/Email/Fax:				
Move-in Date:	Move-out Date:	Reason for Moving	<b>3</b> :	
Roommate(s) Name/	I Nature of Relationship:	Telepho	ne:	Email:
Roommate(s) Name/Nature of Relationship: Telephone: Email:				Email:
Roommate(s) Name/Nature of Relationship: Telepho		ne:	Email:	
Explain any late payments, judgments, or forfeiture of deposit(s):				
Did Police or Fire eve	er respond for any reas	on? If yes, provide o	details.	

# Residences (Continued):

Address:				
Rental/Mortgage Company or Name of Landlord:  Address/Phone/Email/Fax:				
Rental/Mortgage Cor	Rental/Mortgage Company or Name of Landlord:		Address/Priorie/Email/Fax.	
Move-in Date:	Move-out Date:	Reason for Moving	]: g:	
Roommate(s) Name/	Nature of Relationship:	Telepho	ne:	Email:
Roommate(s) Name/	Nature of Relationship:	Telepho	ne:	Email:
,	·			
Roommate(s) Name/	Nature of Relationship:	Telepho	ne:	Email:
Explain any late payr	ments, judgments, or fo	rfeiture of deposit(s)	:	
Did Police or Fire eve	er respond for any reas	on? If yes, provide	details.	
Address:				
Rental/Mortgage Company or Name of Landlord:  Address/Phone/Email/Fax:				
	.,,			
Move-in Date:	Move-out Date:	Reason for Moving	g:	
				<u>,                                      </u>
Roommate(s) Name/	Nature of Relationship:	Telepho	ne:	Email:
Roommate(s) Name/	Nature of Relationship	Telepho	ne·	Email:
Roommate(s) Name/Nature of Relationship:  Telephone:  Email:				
Roommate(s) Name/Nature of Relationship: Telepho		ne:	Email:	
Explain any late payr	ments, judgments, or fo	rfeiture of deposit(s)	:	
Did Police or Fire eve	er respond for any reas	on? If yes, provide	details.	

## Residences (Continued): Address: Rental/Mortgage Company or Name of Landlord: Address/Phone/Email/Fax: Move-in Date: Move-out Date: Reason for Moving: Roommate(s) Name/Nature of Relationship: Telephone: Email: Roommate(s) Name/Nature of Relationship: Telephone: Email: Roommate(s) Name/Nature of Relationship: Telephone: Email: Explain any late payments, judgments, or forfeiture of deposit(s): Did Police or Fire ever respond for any reason? If yes, provide details. No 🗌 Have you ever been asked to leave a residence: Yes Details: Have you ever left a residence owing rent, utilities, or other household expenses? Yes No Details: Yes No 🗌 Have you ever had any problems with rental management or staff? Details: Have any complaints ever been made against you by other tenants or neighbors? Yes No 🗌 Details:

Employment History:				
Beginning with your current employment, list ALL employment you have ever had. Include military service, full-time, part-time, seasonal, temporary, and cash paying employment. Also include periods of unemployment in excess of 30 days. <b>If more space is needed, use page 39.</b>				
		•		
Have you ever been terminated, suspended, or	· permitted to resi	gn in lieu of termina	ition from any job? Yes No No	
Details:				
Name of Current Employer:		Type of Employm	ent (Full, Part, Temp, Seasonal, Self-Emp):	
The state of the s		.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	( a.,  a.,  a.,  a.,  a.,  a.,  a.,  a.,	
Complete Address:		Phone Number:		
Position/Title:		Wage/Salary:		
Duties:				
Supervisor's Name, Email, Phone:		Coworker's Name	e, E-mail, Phone:	
Dates of Employment:	Start (MM/YY):		End (MM/YY):	
Reason for Leaving:				
Under what circumstances did your employmer	nt end?			
Resigned with 2 weeks notice Quit without notice Asked to leave/resign				
Laid Off Contract Ended				
Were you ever disciplined (verbal, written, repri Details:	mand, suspension	n)? Yes	No	

## **Employment History (Continued)** Have you ever been involved in a verbal or physical altercation with a supervisor, coworker, subordinate, or customer? Yes No Details: Have you ever been accused of discrimination (such as sexual harassment, racial bias, sexual orientation harassment, etc.) by a coworker, superior, subordinate, or customer? Yes No Details: Have you ever been the subject of a written complaint at work? Yes No 🗌 Details: Have you ever been counseled at work due to lateness or absences? No Details: Did you ever receive an unsatisfactory performance review? Details: In the last five years, have you missed work or been late to work due to drug of alcohol consumption and the after-effects? No $\square$ Yes Details: Has your work performance ever been affected by your use of alcohol/drugs? Yes No Details:

### Military History:

Document any time spent in any branch of the military, regardless of time served. If you have no military history, please mark No and proceed to the next section. You will need to provide your DD214 (undeleted, long form-Member 4) and any separation documents. Start with your current assigned organization.

Have you ever served in the military?	Yes No No	
Are you currently on active duty status?	Yes No No	
If yes, document the date your obligation e	nds (MM/DD/YY):	
Branch:	Organization:	Address:
Begin (MM/YY):	End (MM/YY):	Position Held:
Duties:		
Commander:	Address:	Phone/Email:
First Line Supervisor:	Address:	Phone/E-mail:
List any disciplinary action received:		
, ,		
List any commendations or awards received	ed:	
Type of Discharge:		
Branch:	Organization:	Address:
Begin (MM/YY):	End (MM/YY):	Position Held:
2-3 (		
Duties:		L
Commander:	Address:	Phone/Email:
First Line Supervisor:	Address:	Phone/E-mail:
List any disciplinary action received:		
, ,		
List any commendations or awards received	ed:	
Type of Discharge:		

Military History (Continued)
Have you ever been the subject of any judicial disciplinary action?  Yes No  Details:
Have you ever been the subject of any non-judicial disciplinary action?  Yes No  Details:
Were you ever court-martialed? Yes No Details:
Have you ever received any letters of counseling or reprimands?  Yes No Details:
Have you ever received an Article 15? Yes No Details:
Have you ever been restricted to base/post for any reason?  Yes No Details:
Were you ever denied a security clearance, or had a clearance revoked/suspended/downgraded?  Yes No Details:
Have you ever taken military property without permission for personal use, to sell, or give away?  Yes No Details:
During your military service, did you ever engage in any acts of prostitution, legally or illegally (i.e. escort services, massage parlors, etc.)?  Yes No Details:
Under current law, all male U.S. citizens between 18 and 25 years old are required to register with the Selective Service within 30 days of their 18 <sup>th</sup> birthday. Have you complied with this law?  Yes No N/A

Law Enforcement History:					
Document all law enforcement agencies with which you have applied to, taken a written exam for, or been hired by. Please mark N/A if not applicable to you.					
	r you.				
N/A _					
Name of Law Enforcement Agency:	Address:				
Date Applied (MM/YY):	Background Investigator/Email/Phone:				
Date / ppiled (WWW 11).	Buonground invostigator/Email/i Hone.				
Position Applied For:					
Check each step in the process that you have completed:	_				
Application Written Exam	PAT Oral Board Polygraph				
Background Investigation Chief/Sheriff Interview	Conditional Offer				
Medical Psychological	Final Offer				
Status (check all that apply):	_				
Hired On Eligibility List	Withdrawn Disqualified				
List Expired Unknown					
Name of Law Enforcement Agency:	Address:				
Date Applied (MM/YY):	Background Investigator/Email/Phone:				
Position Applied For:					
T Conditivity price 1 of.					
Check each step in the process that you have completed:					
Application Written Exam	PAT Oral Board Polygraph				
Background Investigation Chief/Sheriff Interview	Conditional Offer				
Medical Psychological	☐ Final Offer				
Status (check all that apply):					
Hired On Eligibility List	Withdrawn Disqualified				
List Expired Unknown					

Name of Law Enforcement Agency:		Address:			
Date Applied (MM/YY):		Background Investigator/Email/Phone:			
Position Applied For:		1			
Check each step in the process	s that you have completed:				
Application	Written Exam	PAT	Oral Board	Polygraph	
Background Investigation	Chief/Sheriff Interview	Conditional Offer			
Medical	Psychological	Final Offer			
Status (check all that apply):					
Hired	On Eligibility List	Withdrawn	Disqualified		
List Expired	Unknown				
Name of Law Enforcement Age	ency:	Address:			
Date Applied (MM/YY):		Background Investigator/Email/Phone:			
Position Applied For:		- <b>L</b>			
Check each step in the process	s that you have completed:				
Application	Written Exam	PAT	Oral Board	Polygraph	
Background Investigation	Chief/Sheriff Interview	Conditional Offer			
Medical	Psychological	Final Offer			
Status (check all that apply):					
Hired	On Eligibility List	Withdrawn	Disqualified		
List Expired	Unknown				

N	
Name of Law Enforcement Agency:	Address:
Date Applied (MM/YY):	Background Investigator/Email/Phone:
Decition Applied For	
Position Applied For:	
Check each step in the process that you have completed:	
Application Written Exam	PAT Oral Board Polygraph
Background Investigation Chief/Sheriff Interview	Conditional Offer
Medical Psychological	Final Offer
Status (check all that apply):	- I mai onei
Hired On Eligibility List	Withdrawn Disqualified
List Expired Unknown	
Name of Law Enforcement Agency:	Address:
Date Applied (MM/YY):	Background Investigator/Email/Phone:
Date Applied (MINN 11).	Background investigator/Email/Phone.
Position Applied For:	
Check each step in the process that you have completed:	
Application Written Exam	PAT Oral Board Polygraph
Background Investigation Chief/Sheriff Interview	Conditional Offer
Medical Psychological	Final Offer
Status (check all that apply):	T mai onor
Hired On Eligibility List	Withdrawn Disqualified
List Expired Unknown	

Name of Law Enforcement Agency:		Address:			
Date Applied (MM/YY):		Background Investigator/Email/Phone:			
Position Applied For:		1			
Check each step in the process	s that you have completed:				
Application	Written Exam	PAT	Oral Board	Polygraph	
Background Investigation	Chief/Sheriff Interview	Conditional Offer			
Medical	Psychological	Final Offer			
Status (check all that apply):	_				
Hired	On Eligibility List	Withdrawn	Disqualified		
List Expired	Unknown				
Name of Law Enforcement Age	ency:	Address:			
Date Applied (MM/YY):		Background Investigator/Email/Phone:			
Position Applied For:		-1			
Check each step in the process	s that you have completed:				
Application	Written Exam	PAT	Oral Board	Polygraph	
Background Investigation	Chief/Sheriff Interview	Conditional Offer			
Medical	Psychological	Final Offer			
Status (check all that apply):					
Hired	On Eligibility List	Withdrawn	Disqualified		
List Expired	Unknown				

Name of Law Enforcement Agency:	Address:			
Date Applied (MM/YY):	Background Investigator/Email/Phone:			
Position Applied For:				
Check each step in the process that you have completed:				
Application Written Exam	PAT Oral Board Polygraph			
Background Investigation Chief/Sheriff Interview	Conditional Offer			
Medical Psychological	Final Offer			
Status (check all that apply):				
Hired On Eligibility List	Withdrawn Disqualified			
List Expired Unknown				
Name of Law Enforcement Agency:	Address:			
Date Applied (MM/YY):	Background Investigator/Email/Phone:			
Position Applied For:				
Check each step in the process that you have completed:				
Application Written Exam	PAT Oral Board Polygraph			
Background Investigation Chief/Sheriff Interview	Conditional Offer			
Medical Psychological	Final Offer			
Status (check all that apply):				
Hired On Eligibility List	Withdrawn Disqualified			
List Expired Unknown				

### Motor Vehicle Information: Current Driver's License Number & State: **Expiration Date:** Endorsements: Class: List any other states in which you have been licensed to operate a motor vehicle: Driver's License Number & State: **Expiration Date:** Driver's License Number & State: Expiration Date: Driver's License Number & State: **Expiration Date:** Yes 🗌 No 🗌 Has your driver's license ever been suspended or revoked? Details: Have your driving privileges ever been revoked? Yes 🗌 No 🗌 Details: No Have you been involved in any traffic collisions in the last three years? Yes Details: Yes No Is your vehicle(s) properly registered and do you have current insurance? Insurance Company: List your current vehicle(s) information Vehicle Make/Model Vehicle Year Vehicle License Plate/State Vehicle License Plate/State Vehicle Make/Model Vehicle Year Vehicle Make/Model Vehicle Year Vehicle License Plate/State Vehicle Make/Model Vehicle License Plate/State Vehicle Year Vehicle Make/Model Vehicle Year Vehicle License Plate/State

	ts: des, but is not limited y, support, divorce, si					
Incident	Month Month	Year	City	Count		State
Theft History Since the age of 16, l	y: have you stolen money or	property from an	employer?	Yes	No 🗌	
Details:  Since the age of 16, have you stolen money or property from anyone?  Yes No						
Since the age of 16, l	have you stolen money or	property from an	yone?	Yes	No [_]	
Have you ever shopli Details:	fted? Yes	No 🗌				
Have you ever skippe	ed out on a restaurant bill?	Yes _	No 🗌			

Have you ever accepted services and not rendered payment (i.e. taxi fare, home repair service, etc.)?

Details:

Yes

No

## Criminal & Traffic History:

This section requires you to report citations, detentions, arrests, and convictions, including diversion programs that were or were not successfully completed. You must list ALL traffic tickets and/or convictions including juvenile offenses and any dismissed charges.

Offense:	Date (MM/YY):	Arresting Agency:		
City:	County:	State:		
Details:				
Disposition (Check all that apply):				
Guilty Jail Fine	Traffic School			
Not Guilty Dismissed C	Community Service Other			
Warrant Issued Regarding this Offense:				
Yes No				
Offense:	Date (MM/YY):	Arresting Agency:		
City:	County:	State:		
Details:				
Disposition (Check all that apply):				
Guilty Jail Fine Traffic School				
Not Guilty Dismissed Community Service Other				
Warrant Issued Regarding this Offense:				
Yes No				

#### Criminal & Traffic History (Continued): Date (MM/YY): Offense: Arresting Agency: City: County: State: Details: Disposition (Check all that apply): Guilty Jail Fine Traffic School Not Guilty Other Dismissed Community Service Warrant Issued Regarding this Offense: ☐ No Yes Offense: Date (MM/YY): Arresting Agency: City: County: State: Details: Disposition (Check all that apply): Guilty Jail Fine Traffic School Dismissed Not Guilty Community Service Other Warrant Issued Regarding this Offense: Yes No Offense: Date (MM/YY): Arresting Agency: City: County: State: Details: Disposition (Check all that apply): Traffic School Guilty Jail Fine Dismissed Not Guilty Community Service Other Warrant Issued Regarding this Offense: Yes No

#### Criminal & Traffic History (Continued): Date (MM/YY): Offense: Arresting Agency: City: County: State: Details: Disposition (Check all that apply): Guilty Jail Fine Traffic School Not Guilty Other Dismissed Community Service Warrant Issued Regarding this Offense: ☐ No Yes Offense: Date (MM/YY): Arresting Agency: City: County: State: Details: Disposition (Check all that apply): Guilty Jail Fine Traffic School Dismissed Not Guilty Community Service Other Warrant Issued Regarding this Offense: Yes No Offense: Date (MM/YY): Arresting Agency: City: County: State: Details: Disposition (Check all that apply): Traffic School Guilty Jail Fine Dismissed Not Guilty Community Service Other Warrant Issued Regarding this Offense: Yes No

0       0 = 60     0	/O ()				
Criminal & Traffic History	/ (Continued):				
Offense:	Date (MM/YY):	Arresting Agency:			
City:	County:	State:			
Details:					
Botano.					
Disposition (Check all that apply):					
Guilty Jail Fine	Traffic School				
Not Guilty Dismissed C	Community Service Other				
Not Guilty Distrilssed C	Offinitionity derviceOther				
Warrant Issued Regarding this Offense:					
☐ Yes ☐ No	□ Yes □ No				
0#	Data (MMANA)	A A A			
Offense:	Date (MM/YY):	Arresting Agency:			
City:	County:	State:			
Details:					
Disposition (Check all that apply):					
Disposition (Check all that apply).					
Guilty Jail Fine Traffic School					
Not Guilty Dismissed Community Service Other					
_ ,					
Werrent leaved Deserding this Office					
Warrant Issued Regarding this Offense:					
Yes No					

If more space is required, use page 39

### Criminal & Traffic History (Continued): Yes 🗌 No 🗌 Have you ever been fingerprinted for any reason outside of employment? Details: To your knowledge, have you ever been investigated by any Federal, State, City, or County law enforcement agency? Yes Details: Yes No To your knowledge, have you ever been listed as a suspect in any investigation? Details: Yes No Have you ever been placed on court probation? Details: No Have you ever been involved in a child abuse/child neglect investigation? Yes Details: No Have you or your spouse ever been referred to Child Protective Services? Yes Details: ☐ No Have you ever been the subject of a protective order/harassment order/restraining order? Yes Details: Yes ☐ No In the last five years, have you used any physical force against another person? Details: Have you ever engaged in a sexual act for which you have either paid for or traded something of value for? Yes Details:

Criminal & Traffic History (Continued):			
Have you ever provided a sex act for payment or trade?  Yes N  Details:	lo 🗌		
Have you ever been involved in a sexual encounter in which the other party did not give co (i.e. intoxicated, asleep, etc.)?  Yes No  Details:	nsent, or was u	nable to give	consent
Have you ever fraudulently received welfare, unemployment compensation, workers compensation?  Yes No  Details:	ensation, or othe	er state of fec	deral
Have you ever filed a false insurance or workers compensation claim?  Yes  Details:	☐ No		
Have you ever been refused a permit to carry a concealed weapon?  Details:	☐ No		
Have you ever been refused a license to purchase a firearm?  Yes  Details:	☐ No		
Involvement in Criminal Acts  At any time in your life, have you EVER committed any of the following acts? NOTE: You regarding your involvement in any of the following acts, even if state law relieved you from conviction that arose from it. Mark YES or NO			
Offense		YES	NO
Animal Abuse/Neglect		1.20	
Annoying, Obscene, or Harassing Contacts by Phone or Electronic Communication Device	)		
Battery/Assault Brandishing a Weapon (Any type of weapon)			1
Carrying a Concealed Weapon Without a Permit			
Contributing to the Delinquency of a Minor			
Defrauding an Innkeeping (Not paying for food/room/board at hotel, campground, etc.)  Driving Under the Influence of Alcohol and/or Drugs		+	+
Public Intoxication			
Filing a False Police Report			
Hit and Run Collision  Illegal Gambling			
Illegal Hunting and/or Fishing (without a license, out of season, etc.)		+	
Impersonating a Police Officer			
Indecent Exposure and/or Lewd/Obscene Conduct			
Intentionally Writing a Bad Check Unauthorized Use of Motor Vehicle (joy riding, without owner's permission)			
Chadinonized Ose of Motor Verticle Goy Hairig, Without Owner's permission)		1	1

Offense	YES	NO
Unlawful Intrusion (peeping)		
Theft		
Possession of Alcohol as a Minor		
Possession of a Falsified/Altered Identification, Including the Use of Another Person's ID		
Possession of Stolen Property		
Prostitution or Soliciting Prostitution		
Reckless Driving/Willful Reckless Driving		
Resisting Arrest		
Obstructing an Officer or Government Entity (including running from the police)		
Trespassing		
Vandalism (including tagging, egging, pumpkin smashing)		
Arson		
Assault with a Deadly Weapon		
Burglary		
Child Molestation (including fondling)		
Elder Abuse/Neglect ( <i>Physical or Financial</i> )		
Embezzlement		
Forcible Rape		
Forgery		
Fraudulent Use of a Credit, ATM, or Debit Card		
Hate Crime		
Illegal Sex Acts		
Murder, Attempted Murder		
Lying Under Oath		
Possession of an Explosive Device		
Robbery (forcible theft)		
Stalking		
Theft from a Motor Vehicle		
Viewing or Possessing Child Pornography		

If you answered yes to any of the above listed items, you are required to fully explain the circumstances, including dates, names of others involved and disposition. If more space is needed, use page 39.
Details:

### **Domestic Violence** Domestic Violence can be defined as any act of violence (threat of or actual) including but not limited to, bodily injury or threat of bodily injury with or without a dangerous instrument, sexual battery, physical restraint, property crime directed at the victim, violation of a court order or protection or similar order, or death perpetrated by an individual upon his or her INTIMATE PARTNER. If more space is needed, please use page 39. □No Yes Have you ever committed an act of domestic violence? Details: Yes No Have you ever hit or physically overpowered a spouse or romantic partner? Details: Have you ever been involved in a domestic disturbance that required third party intervention? Yes No Details: Have you ever been involved in any domestic violence incident where police responded and a written report of the incident was not completed? Yes No Details: Have you ever provided a sex act for payment or trade? Yes Details: Drugs/Narcotics History: For the purpose of this section, illegal drugs include the unauthorized use of prescription medications and over the counter drugs (used against guidelines). It also includes the illegal use of any substance for the purpose of getting high. Have you ever used (check all that apply): Acid Adderall (For non-medicinal purposes) Amphetamines/Methamphetamines (Uppers, Speed) Barbituates/Benzodiasepines (Downers) Cocaine Crack Cocaine Designer Drugs (Synthetic Heroin, etc.) Dextromethorphan (Cough syrup, for non-medicinal purpose) Ecstasy GHB/GBL/Rohypnol (Date rape drug) Glue, Paint, or any substance containing Toluene Hallucinogens (Peyote, LSD, Mushrooms) Hashish/Hashish Oil Heroin/Opium Household Products (bath salts, cleaning products, etc.) ☐ Inhalants (Aerosal dusters, spray paint, etc.) Ketamine K2 (Synthetic Marijuana) Mescaline Marijuana (Include legal use)

Morphine

Prescription Medications (for non-medicinal purposes)

Molly

PCP/Angel Dust

# Drugs/Narcotics History (Continued): Have you ever used (check all that apply): Quaaludes ☐ Steroids/Performance Enhancing Drugs Tetrahydrocannabinol (THC) Whippets (Nitrous Oxide) Other If you checked "yes" to any of the items listed above, document details below. Include the drug name, dates of use, frequency of use, last used, and circumstances. Have you EVER engaged in any of the activities listed below involving drugs/narcotics/illegal substances/prescription drugs (for non-medicinal purposes)? Purchased Provided Carried/Held for Another ☐ Sold ☐ Manufactured If you checked any of the items above, provide details including drug type, time period, and circumstances: No Have you ever taken any prescription medication that had been prescribed to someone else? Yes Details: Yes No Have you ever given medication which was prescribed to you to someone else? Details: **Alcohol Consumption History:** How often do you drink alcohol? On average, how many alcoholic beverages do you consume during one occasion? When was the last time that you were drunk? Did you drink alcohol when you were underage? How many times did you drink alcohol without parent permission before you turned 21? Have you ever purchased or otherwise supplied alcohol for minors?

# Financial History

Are you currently in good financial standing?	Yes	☐ No
Have you ever declared bankruptcy?	Yes	No
Do you plan on filing for bankruptcy in the near future?	Yes	☐ No
Have you had any bills turned over to a collection agency?	Yes	☐ No
Have you ever purchased any goods that were later repossessed?	Yes	No
Have your wages ever been garnished or assigned?	Yes	No
Have you ever been delinquent on any federal or state taxes?	Yes	No
Have you ever failed to file your income taxes?	Yes	No
Have you ever lied on your income taxes?	Yes	No
Have you ever defaulted on (failed to pay) a loan?	Yes	No
Are you currently in violation of a court ordered payment?	Yes	☐ No
Have you ever written a bad check that you did not make good on?	Yes	No
Do you gamble?	Yes	No
If yes, explain the frequency:		
Do you have any family or financial problems associated with gamble	ing? Yes	s No
Have you ever borrowed money to pay a gambling debt?	Yes	☐ No
Do you currently have any outstanding debts as a result of gambling	g? Yes	No
Outside of the employment you currently hold, do you have any other sources of income?		
If yes, please explain:		
If you checked "yes" to any of the items listed above, document deta	ails below.	

Additional Information:
Are you active on any social media, networking, or dating websites?  Yes  No  If yes, document which sites:
Do you have any beliefs (moral, religious, etc.) which would prevent you from fully performing the duties of Police Officer, including working on weekends, evenings, holidays and overnight shifts?  Yes No
If it became necessary for you to take a human life in the course of your duties as a Police Officer, would you have any beliefs (moral, religious, etc.) that would prevent you from doing so?  Yes  No
Why do you believe a career in law enforcement is the right path for you?
What have you done both mentally and physically to prepare yourself for a career in law enforcement?
TO BE COMPLETED FOLLOWING YOUR BACKGROUND INTERVIEW
I hereby certify that all of the above questions have been answered to the best of my knowledge, and I have provided all the information requested of me. I understand that any omissions, misrepresentations, false answers, or deceptions may be the basis for my rejection/termination from employment with the Ralston Police Department.
Signature(Do not sign until instructed by your background investigator)
The foregoing instrument was acknowledged before me thisday of, 20
by(Applicant's Name)
Notary Public

# Additional Details:

This space is provided for you to document any additional information. Please notate page		
number and section pertinent to your explanation. You may attach additional pages if		
necessary.		

# **City of Ralston**

# **Authorization for Release of Personal Information**

Name: Last/First/Middle:	Social Security Number:
Current Address:	Date of Birth (MM/DD/YYYY):
This release, when presented by a duly authorized represer consent and authority to examine and obtain copies and abstr regarding my background.	
Specifically, I authorize the release of the following data or re Educational, Medical, Psychological; Selective Service Financial and Credit; Polygraph Examinations; and the and medical records from the appropriate Military Record	; Police and Criminal; Motor Vehicle and Driving UNDELETED copy my military separation document
This authorization is given in connection with a background in or continued employment with, the Ralston Police Departme free access to the background and history of my personal li which may provide pertinent data for the Ralston Police Department.	nt. The intent of this authorization is to provide full and fe, for the specific purpose of pursuing an investigation.
I understand that any information obtained by a personal histor indirectly, in whole or in part upon this release authoriza employment by the Ralston Police Department. I under investigation become the property of the Ralston Police Department.	tion, will be considered in determining my suitability for stand that all materials pertaining to this background
I agree to indemnify and hold harmless the person to whom thi from and against all claims, damages, losses and expenses, reason of complying with this request. I further understar confidential information or source(s) of information will not be	including reasonable attorney's fees, arising out of or by d that in the event my application is disapproved, the
I understand that in the event the investigating agency finds of a mourrently serving in the capacity of a police officer in a judisclose the information to my current employer.	
A photocopy of this release form will be valid as an original han original writing of my signature.	ereof, even though the said photocopy does not contain
Applicant Signature	Date
State of, )	
:ss	
County of, )	
SUBSCRIBED AND SWORN TO BEFORE ME THIS	_DAY OF, 20

Notary Public

# Use of Credit Reports for Employment Purposes Authorization to Be Signed as a Condition of Employment

By completing and signing this document, I agree that the Ralston Police Department may obtain a consumer credit report or other information regarding me and may consult its own files for my credit report. I understand that this information will be used only for employment purposes.

Please fill out this document completely.

NOTE: The information contained in your consumer credit report is deemed substantially job related and will therefore be used as part of your pre-employment background investigation with the Ralston Police Department. The reason for relying on this information is to assist the Ralston Police Department with the judgement and decision-making elements of your background investigation. Failure to complete this document will remove you from further consideration for employment with the Ralston Police Department.

Name: Last/First/Middle:	Social Security Number:
Current Address:	Date of Birth (MM/DD/YYYY):
Driver's License Number / Issuing State:	Phone Number:
Applicant Signature	Date
State of, )	
County of, )	
SUBSCRIBED AND SWORN TO BEFORE ME THIS	DAY OF, 20
Notary Public	

NOTE: A photocopy reproduction of this request shall be for all intents and purposes as valid as the original.

The Ralston Police Department is an Equal Opportunity Employer.